Privacy Policy

*Last updated 10/05/18*

**Focus Accountancy Ltd (“we”, “our”, “us”) respects your privacy. We understand that how your personal data is used and shared online matters to you, and we take the privacy of those who visit our website (“the Site”) very seriously. We will not collect any data other than when you or others acting on your behalf contact us, and we will always process that data in compliance with the law. Our site may contain links to other sites, and be aware that if you choose to click on those links, your data may be processed by other organisations hosting those sites. We cannot control or monitor this, and you should have regard to their Privacy Policies.**

Please read this Privacy Policy carefully, and ensure you understand it. When you first use our Site, this is taken to be agreement to this Policy. If you do not accept the Policy, then you should stop using the Site immediately.

**Who we are**

* The Site is owned and operated by Focus Accountancy Ltd;
* Our VAT number is 198258259;
* We are a member of the ACCA.

**Your rights**

You have certain rights as a data subject under the General Data Protection Regulation (GDPR), which governs the collection, processing and disposal of personal data by organisations such as ours.

In relation to personal data about you, you have the right:

* to be informed about how and why we collect and use the data;
* to be given access to the data we hold;
* to have any inaccurate or incomplete data rectified;
* to ask us to delete personal data, earlier than we might already dispose of it;
* to prevent us from processing the data further;
* to object to us using the data for particular purposes.

We provide contact details at the end of this Policy for you to use if you have any complaint about our processing of your personal data. If you are not satisfied with the way we deal with this issue, you have the right to lodge a complaint with the Information Commissioner’s Office (ICO), which is the body in charge of supervising personal data use in the UK.

**What data do we collect?**

If you communicate with us by e-mail, we will collect your name and e-mail address and any other content that you send to us in the body of the mail. We do not place cookies on our Site.

**How is your data used?**

We will process and store your data securely, and we will only keep it for as long as we need it for the purpose(s) for which it was collected.

In relation to the data we do collect, as laid out in the section above, we may use it as follows:

* to reply to your email;
* in order to render services required by you.

You have the right to withdraw your consent to our use of your personal data at any time, and to request that we delete it.

We will not share your personal data with anyone at any time without your full consent.

How and where do we store your data?
We will only keep your data as long as we need it for the purpose(s) for which it is collected, and/or for as long as we have your permission to hold it.

Some or all of your data may be stored outside of the EEA. If we do store data outside this area, we will take all reasonable steps to ensure that your data is as safe and secure as it would be within the UK, and is treated lawfully and in accordance with the GDPR.

The steps we take to secure your data include but are not limited to:

* Not keeping paper records;
* Using secure passwords;
* Encrypting data whenever possible;
* Using a firewall and anti-malware software;
* Keeping our software up to date;
* Disposing of data securely.

**Accessing your data**

You are entitled to make a Subject Access Request under the GDPR. This means that you may request a copy of any personal data we hold about you, free of charge. We will provide any or all information in response to your request if you contact us on team@focusaccountancy.co.uk.

**Contact Details**

If you have any questions about the Site or this Policy, or you wish to make a Subject Access Request, then please contact us as follows, making your request or query clear:

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| --- | --- |
| EMAIL | team@focusaccountancy.co.uk |
| TELEPHONE | 01179 516 451 |
| POST | 1 Lindsay Road, Bristol, BS7 0NQ |

**Amending the Policy**

We may change this policy from time to time, in response to changes in the law or for operational reasons. Any changes will immediately be posted on the Site and you will be deemed to have accepted the amended Policy if you continue to use the Site afterwards. You should therefore regularly review this Policy.